Chittaranjan

Department of Commerce

Programme Specific Outcome (PSO)- Course Outcome (CO)

Programme Specific Outcome (PSO) –Commerce Honours graduate students of the college, after Completing Bachelor of Commerce (B.Com -H) course, will achieve following outcomes.

- **PSO1**. Bachelor's Degree in Commerce results in giving comprehensive knowledge of Marketing, Human Resource Management, Business and Corporate Law, Economics, Finance, Accounting, Management, Tax and several other branches of Commerce that includes Investment, Insurance, and Banking. Thus, this programme helps students in building a concrete footing for advanced studies in Commerce and to stand with the requirement of business sector, insurance, and banking seeking youth fit for employment.
- **PSO2**. Students undergoing this programme will be equipped to the world of work, particularly, work of the future. The student will get a first-hand exposure of working in the real world.
- **PSO3**. Students completing this programme will be able to develop managerial knowledge and tactical dexterity, with a broader skill set and encourages them to seek out audacious, innovative solutions for today's business.
- **PSO4.** Completion of this programme will also enable the students to formulate business problems and provide innovative solutions thus, molding them into future visionaries, management leaders that are compassionate yet efficient.
- **PSO5.** The course provides a rigorous base for teaching, research, and practice in business administrations.
- **POS6.** Students will be equipped with IT knowledge and skills for effective business activities.

Semester	Core Courses	Content of KNU Syllabus	Course Outcome (CO)
1 st Sem	Major Financial Accounting-I BCOMMJ101	Unit-I: Introduction: Conceptual Framework: Accounting principle, Concepts and Conventions, Accounting Process: Journal, ledger, Trial Balance, Financial Statements (overview) Capital Expenditure, Revenue Expenditure and Deferred Revenue Expenditure. Introduction to Accounting Standards and Indian Accounting Standards (AS & Ind AS), Single Entry- Conversion form single entry to double entry system.	After study the Financial Accountingthe learner have specific knowledgein a significant manner. CO1. The students will be able to understand and identify the accounting principles, rules and procedures which are relevant to different types of transactions.
		2. Unit-II: Preparation of Financial Statements: Final account of a profit-making sole proprietorship trading firm with additional information, Preparation of Financial Statements of a not for profit organisation, Preparation of Financial Statements of a Non- for profit organisationIncome- Expenditure Account,	CO2. Using standardized guidelines, the transactions are recorded, summarized, and presented in a financial report or financial statement such as an income statement or a balance sheet .
		Unit-III: Accounting for Consignment: Consignment: Basic features; difference with sales. Recording in the books of Consignor, at cost & at invoice price, Valuation of unsold stock; Ordinary commission. Treatment and valuation of abnormal & normal loss, unsold stock, Special commission: Del credere commission - use of Consignment Debtors A/C. Recording in the books of Consignee.).	CO3 Students will acquire conceptual knowledge of financial accounting and adequate skills for recording various kinds of transactions.
		Unit-IV: (a) Royalties Accounting-Minimum Rent, Short Workings Recoverable, Royalties Receivables, Sub- Lease. Unit-V: Hire Purchase and Installment Payment System: Hire Purchase Accounting:	CO4. Financial position is reflected by Balance Sheet. These are, usually, prepared at the end of the accounting year hence known as final accounts. They serve the ultimate purpose of keeping accounts. Their purpose is

	Calculation of Interest, Partial and Full Repossession, Profit Computation (Stock & Debtors System only), Instalment Payment System.	to investigate the consequence of various incomes and Expenses during the year
	Unit-VI: Insurance Claim: (a)Loss of stock: Physical & ownership concept; concept of underinsurance and average clause; computation of claim — with price change; consideration of unusual selling line; price reduction etc. (b)Loss of profit: Concept — insured & uninsured standing charges, GP rate, short sales and increased cost of working, average clause and computation of claim Unit-VII: Accounting for Partnership Firm: Partnership	CO5 Students will acquire conceptual knowledge of financial accounting and adequate skills for recording various kinds of transactions.
	Accounts: Accounting for Dissolution of Partnership Firm, Dissolution of Partnership Firm including Insolvency of partners, Garner Vs Murray Case Rules (excluding sale to a limited company), Gradual realization of assets and piecemeal payment of liabilities.	
Minor Principles of Management BCOMMN101	Unit I: Introduction: Concept and Features of Management. Importance and Functions of Management, Management as an Arts or Science; Managerial Levels, Managerial Skills & Competencies, Contribution to Management Theories [Fayol, Taylor and Max-Weber's Theory only]. Managerial Roles (Mintzberg).	After completion of this subject the learner understands CO1 The students will be able to understand and identify the management principles and practices which are
	Unit II: Planning and Decision Making: Concept and Definition of Planning, Features and Importance of Planning. Principles of Planning, Planning Premises, Steps involved in the Planning Process, Advantages and Limitations of Planning, Concepts, Nature and Principles of Decision	relevant in the business environmental context. CO2 The students will

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Making, Relationship between Planning & Decision Making.

Unit III: Organizing: Concept

and Definition of Organizing, Importance and Functions of Organizing, **Principles** Organizing, Span of Organizing, Decentralization and Delegation Concept Authority; Organizational Design, Factors affecting Organizational Design; Departmentalization; Organizational Structures, & Formal Informal Organization.

Unit IV: Directing and
Staffing: Concept and
Definition of Directing,
Functions and Process of
Directing. Concept and
Definition of Staffing, Different
Elements of Staffing, Staffing as
an Important Function of
Management, Importance of
Staffing in Management

Unit-V: Motivation & Leadership: Concept and Definition of Motivation, Importance and factors affecting motivation; Theories Motivation-Maslow's Theory, Herzberg's Theory and Theory-X & Theory-Y. Meaning and Leadership, Importance of Styles of Leadership, Qualities of Leadership.

Unit-VI: Controlling: Meaning and Importance of Controlling, Steps of Controlling, Principles of Controlling; Concept of Feedback and Feedforward Control, Relationship between Planning and Controlling, Modern Tools of Controlling. Limitations of Controlling

Unit VII: Company
Management: Concept of
Corporate Management, Directors
and their Functions, Appointment,
Qualifications of Company
Directors, Power, Duties &
Responsibilities of Directors.
Different types of Directors,
Concept about different types of

be able to apply the acquired knowledge in managerial functions.

CO3 Students will have appropriate understanding the basic concepts and various functions of management.

	Company Meeting.	
MDS Microeconomics MDC120	Unit 1: Basics of Demand and Supply: The concept of demand and demand function; Derivation of Individual demand curve and	From this subject the learner can getthe knowledge of
	Market demand curve; Shifting of the demand curve; The supply function and the supply curve; Derivation of individual supply curve and market supply curve; Shifting of the supply curve; Determination of equilibrium price. Unit 2: Theory of Consumer	CO1: Understand the concepts of demand and supply and determination of equilibrium price
	Behaviour: Cardinal analysis; Law of diminishing marginal utility; consumer surplus Ordinal approach; Indifference curve analysis; Budget line; Consumer Equilibrium; Income	through the interaction of market forces. CO2: Analyze different
	consumption curve; Hicksian decomposition of price effect into	approaches explaining the theoretical
	substitution effect and income effect;	foundation of consumer behavior.
	Unit 3: Theory of Production and Costs: Total Cost, Average Cost, Marginal Cost, Production function; stages of production; law of variable proportions; law of returns to scale; Economics of scale; Short run and long run cost functions – their definition, nature, shape and relationship; Isoquants	CO3: Understand the concepts of cost, nature of production and its relationship to Business operations.
	and iso-cost lines – Concepts and their properties; Choice of best input combinations. Empirical production functions – their properties and estimation; Empirical estimation of cost functions.	CO4: Understand the
	Unit 4: Market Structure: Revenue concepts under different market conditions: TR, AR, MR and relationship among AR, MR and elasticity of demand; Perfect Competition-Short run and long run equilibrium; Supply curve in the short run; Monopoly – Short run and long run equilibrium; Concept of Price discrimination. Monopolistic competition,	concepts of different market forms and to analyze short run and long run equilibrium conditions for different market forms. CO5: Understand and

	Oligopoly Market and Duopoly Market. Unit 5: Factor Price Determination: Theory of Wage Determination; Backward Bending Supply curve of labour; Determination of Rent, Profit and Interest rate.	analyze different theories related to determination of factor prices.
MDS Accounting for all MDC108	Unit 1: Introduction of Accounting: (i) Accounting: Meaning, objectives, Types of accounting information, Users of accounting information and their needs. Basis of accounting – cash basis, accrual basis and hybrid basis. Types of accounting – Financial Accounting, Cost Accounting and Management Accounting	CO1: The students will be able to understand and identify the accounting principles, rules and procedures which are relevant to different types of transactions
	(ii) Accounting Principles: Entity Concept, Money Measurement Concept, Going Concern Concept and Accounting Period Concept. (iii) Basic Accounting Terms: Transaction, Event, Capital, Drawings, Asset (Fixed and Current), Liabilities (Long term, Short Term or Current), Receipts (Capital & revenue), Expenditure (Capital, Revenue and Deferred Revenue), Income, Profit/Loss, Purchase, Sales, Stock, Debtors, Creditors, Cost, Revenue, Discount (Cash & Trade) Unit 2: Recording of Transactions and Preparation of Trial Balance (i) Double Entry System: Introduction, Rule for Debit and Credit — classification of accounts and application of Golden Rule. (ii) (ii) Evidence of transactions: invoice, cash memo, pay-in-slip, cheque; Preparation of Voucher (Cash, Credit and Transfer) (iii) (iii) Books of Original Entry: Meaning, Format	CO2: The students will be able to apply the accounting principles, rules and procedures in recording different types of transactions

	0.75	
	& Recording.	
(iv)	(iv) Cash Book: Single	
	Column Cash Book,	
	Double Column Cash	
()	Book & Petty Cash Book	
(v)	Special Purpose Books:	
	Purchase Book, Sales Book, Purchase Return	
	Book, Sales Return	
	Book, Bills Receivable	
	Book, Bills Payable	
	Book and Journal Proper.	
(vi)	(vi) Ledger: Meaning,	
	Utility, Format; posting	
	from Journal, Cash Book and Special Purpose	
	Books; balancing of	CO3: Students will
(17:11)	Ledger Accounts.	acquire conceptual
(vii)	Trial Balance: Meaning, Objectives and	knowledge of financial
(viii)	Preparation. Bank Reconciliation	accounting and will
	Statement: Meaning, Need and Preparation.	develop skills for
Unit 3:	Financial Statement	recording various kinds
(i)	Financial Statement:	of transactions.
	Objective and	
(;;)	Importance.	
(ii)	Trading and Profit & Loss Account:	
	Preparation of	
	Accounts.	
(iii)	Balance Sheet: Need	
	for Preparation,	
	Grouping and	
	Marshalling of Assets & Liabilities.	
(ix)	Preparation of Financial	
(IA)	Statement: Preparation of	
	Trading and Profit &	
	Loss Account and	
	Balance Sheet of sole	
	proprietorship trading	
	concern	
Unit 4	: Financial Statement of	
	rofit Seeking	
Organ	izations	
(i)	Non-Profit Seeking	
(1)	Organization: Concept	
(ii)	Receipts and Payments	
	Account: Need for	
Z	preparation and features.	
(iii)	(Income and Expenditure Account: Need for	
	preparation and features	
(iv)	Financial Statement:	
(2.)	Preparation of Income &	
	Expenditure Account and	
	Balance Sheet from the	
	given Receipts &	

	Payments Account and additional information. Unit 5: Business Proposal	
	Writings- Detailed Project Report- Provisional and estimated financial statement, working capital requirement.	
SEC Entrepreneurship	Unit I: Entrepreneurship: Meaning, Elements, determinants and importance of entrepreneurship and creative behaviour; Entrepreneurship and	From this subject the learner can getthe knowledge of
Development BCOMSE101	creative response to the society' problems and at work; Dimensions of entrepreneurship: intrapreneurship, technopreneurship, cultural entrepreneurship, international entrepreneurship, net-preneurship, eco-preneurship, and social Entrepreneurship Business houses and family business in India;	CO1: Understand the concept of entrepreneurship in the context of Indian economic scenario
	Unit-II: Creativity: Meaning and Concept of Creativity; Creativity Process; Nature and Characteristics of Creativity and Creative Persons; Factors affecting Creativity; Recognizing and Avoiding Mental blocks; Thinking Preferences; Risk Taking; Creativity Styles; Creative Thinking Tools.	CO2: Link the individual's capability and strength as a guiding factor towards entrepreneurial orientation.
	Unit III: Innovation: Innovation Vs. Creativity; Types of Innovations, Categories of Innovation: Product, Process, and Service Finance (Venture Capital, Angel Investors), Role and functions of business incubators, venture capital, start-up finance and private equity fund. Initiatives of Government of India to promote entrepreneurship — Start-up India, Stand- up India, Make in India, and Self-Help groups etc.	CO3: Understand social support system for gaining strength towards entrepreneurial preferences.
	Unit IV: Enterprise Formation: Significance of writing the business plan/project proposal including feasibility analysis; Contents of business	CO4: Understand entrepreneurial process for initiating new venture

		plan/ project proposal; Designing business processes, location, layout, operation, planning & control; preparation of project report Unit-V: Understanding and Analysing Business Opportunities: Market demand analysis, project feasibility study; preparation of business plan; Start-ups and basic start- ups problems, sources of financing business start-ups; Cases of Indian start-ups (practical knowledge on preparation of business plan/project report shall be imparted).	CO5: Understand various dimensions of managing a business enterprise once it is formed.
2 nd Sem	BCOMMJ201 Cost Accounting	Unit I: Introduction: Meaning, scope, objectives and advantages of cost accounting; Role of a cost accountant in an organisation. Difference between financial and cost accounting. Cost concepts and classifications-Direct, Indirect, Functional Classification, Notional and Imputed, Product and Period, Controllable and Uncontrollable, Explicit and Implicit, Sunk Cost and Preproduction Cost, E-tendering, Elements of cost and preparation of Cost sheet. Concepts of job costing and batch costing, Unit II: Material Materials: Material/inventory control techniques. Accounting and control of purchases, storage and issue of materials. Inventory systems, EOQ, Various levels of stocks, Methods of pricing of materials issues — FIFO, LIFO, Simple Average, Weighted Average, Physical Verification-Perpetual and Periodical System, Accounting treatment and control of losses—Wastage, scrap, spoilage and defectives, ABC Analysis, VED, JIT, Material Turnover Ratio, Unit III: Labour Labour: Accounting and Control of labour cost. Time-keeping and time-booking. Concept and treatment of idle time, over time, labour turnover and fringe benefits. Methods of wage payment, Time Rate, Piece Rate, and Incentive schemes- Halsey, Rowan, Taylor's	From this subject the learner can getthe knowledge of CO1: develop an understanding of the basic concepts and applications to establish the cost associated with the production of products and services, CO2: develop an understanding of cost accounting statements, CO3: Examine and analyze the different cost concepts CO4: Determine various components of cost of production.

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Unit IV: Overheads

Classification, allocation, apportionment and absorption of overheads, Under- and overabsorption;

Causes and treatment of Under- and overabsorption; Activity based costing (Concept Only). Machine Hour Rate,.

Unit V: Methods of Costing: Contract costing and process costing
(a) Contract Costing-Features,
Accounting Procedures, Profit on
Incomplete Contracts- Surveyor's
Certificate, Work-in-Progress, Costing of
Running Contract, Only Concept: Bid
Costing and Cost-Plus contract, Escalation
Clause and De-Escalation Clause.
(b) Process costing (excluding inter

process costing (excluding interprocess profit and W-I-P Valuation)-Features-Process Loss and Gains, Normal Loss, Abnormal Loss and Abnormal Gain. Unit VI: Variance analysis (only

material and labour variances) -Elementary concepts and analysis Unit VII: Cost Accounting Systems

Integral and non-integral systems
Integral and non-integral systems, meaning, features, advantages of integral accounting system; Causes of difference in Cost profit and profits as per financial a/c, Reconciliation of cost accounting profits with financial profits

CO3: Classify unit cost and total cost by preparing a cost statement

CO4: Compute employee cost, employee productivity and employee turnover.

BCOMMN201

Principles of

Marketing

Management

Unit I: Introduction to Marketing:

Meaning, Nature, Scope and Importance; Core concepts of marketing; Marketing Philosophies; Services Marketing: Meaning and distinctive characteristics; Marketing Mix.

Unit II: Marketing Environment: Need for studying marketing environment; Micro environmental factors- company, suppliers, marketing intermediaries, customers, competitors, publics; Macro environmental factors – demographic, economic, natural, technological, politico legal and socio- cultural.

Unit III (a) Consumer Behaviour: Need for studying consumer behaviour; Types; Stages in Consumer buying decision process; Factors influencing consumer buying decisions.

(b)Market Selection: Choosing market value through STP. Market Segmentation-Levels and bases of segmenting consumer markets. Market Targeting- concept and criteria. Product Positioning – concept and bases; Product differentiation- concept and bases.

Unit IV (a) Product Decisions: Concept and classification; Levels of Product. Designing value- Product- mix dimensions, strategies and types; Branding- functions, strategies, types and qualities of good brand name; Packaging and Labeling- functions, types and ethical From this subject the learner can getthe knowledge of

CO1: develop understanding of basic concepts of marketing, marketing philosophies and environmental conditions effecting marketing decisions of a firm.

CO2: understand the dynamics of consumer behaviour and process of market selection through STP stages.

CO3: understand and analyze the process of value creation through marketing decisions involving product

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aspects; Product support services. **(b) New Product Development**: Product life cycle – concept and marketing strategies; New product development-concept and process.

Unit V Pricing Decisions: Objectives;
Factors affecting price of a product;
Pricing methods; Pricing strategies;
Ethical issues in pricing decisions.
Distribution Decisions: Channels of distribution, types and functions.
Delivering value- factors affecting choice of distribution channel; Distribution strategies; Distribution logistics – concept, importance and major logistics decisions; Wholesaling and retailing; Types of retail formats;

Unit VI Place and Promotion Decisions:

Concept of place, types and factors to be considered for determining suitable marketing channels, Communication process; Importance of Promotion.

Communicating value- Decision about Promotion mix tools including advertising, personal selling, sales promotion, public relations, publicity and direct marketing; Factors influencing promotion mix

Unit VII Developments in Marketing:

Relationship Marketing- concept and dimensions. Sustainable Marketing-concept and issues. Rural marketing-characteristics, drivers of growth in rural marketing, rural marketing mix. Service marketing: Marketing of Banking services, Mutual Funds etc., Social marketing-Digital marketing-concept. Digital platforms in Marketing – GeM, Amazon, Flipkart, Marketing Apps like Zomato, SWIGGY

development.

CO4: understand and analyze the process of value creation through marketing decisions involving product pricing and its distribution.

CO5: understand and analyze the process of value creation through marketing decisions involving product promotion and also to equip them with the knowledge of various developments in marketing area that may govern marketing decisions of a firm

MDC220

Macroeconomics

Unit I: Basic Concepts and National Income Determination:

Macroeconomics, Concepts, Scope,
Macroeconomic variables- GDP, Interest
rate, Income, Expenditure etc., Objectives,
Difference between Microeconomics and
Macroeconomics. National Income Definition, concepts and measurement of
GNP, NNP, GDP, NDP, and NI; Different
methods of measuring national income;
The Accounting identity of saving and
investment; Problems of using national
income as a measure of Economic welfare;
Problems of measuring national income in
any country.

Unit II: Consumption Function:

Keynesian consumption function and its properties; Factors affecting consumption expenditure; Saving function and its properties. Concepts of MPS, APS, MPC and APC. Determination of equilibrium level of income, Nature of equilibrium, Stability of equilibrium; Concept of Multiplier; Investment multiplier; limitations of the multiplier analysis; Paradox of thrift.

From this subject the learner can getthe knowledge of

CO1: describe the nature and scope of Macro Economics, Income, Expenditure and their components and determinants.

CO2: expose fiscal and monetary policy implications through IS-LM framework in short run and long run.

CO3: comprehend the different theories of demand for money, supply of money

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Unit III: Economy in the Short Run and IS-LM framework: Meaning,
Objectives and instruments of fiscal and monetary policy, AD-AS approachDetermination of aggregate demand,
Shifts in aggregate demand, Aggregate supply in the short- run and long-run,
Aggregate demand- Aggregate supply analysis. IS and LM curve- Definition,
Properties, Derivation of IS and LM
Functions; Joint determination of National Income and rate of Interest.

Unit IV: Demand for money and Supply of money:

Demand for money- Quantity Theory of Money (Fisher's Transactions approach), Keynesian theory of demand for money, Baumol-Tobin Transaction approach, Tobin's Portfolio Balance approach. Supply of money- Measures of money supply by RBI, Money multiplier. Unit V: Inflation, Unemployment and Labor Market: Inflation-Causes and effects, Demand pull and cost push inflation. Measures to control inflation. Social costs of inflation. Unemployment – Natural rate of unemployment, Frictional and wait unemployment. Labour market and its interaction with production system. Phillips curve, Trade- off between inflation and unemployment, Sacrifice

Unit I: Introduction to Personal Finance: KYC Management, PAN, AADHAR, Personal Income, Active income, passive income, personal expenditure, savings, income savings ratio; Various financial institutions — Banks, Insurance companies, Post Offices; Mobile App based services. Need of availing of financial services from banks, insurance companies and postal services,

Unit II: Financial Planning and Budgeting: Meaning, importance and need for financial planning; Personal Budget, Family Budget, Business Budget; Procedure for financial planning and preparing budget; avenues for savings from surplus.

digital transaction security system.

Unit III: Banking Services: Types of banks; Banking products and services -Types of bank deposit accounts - Savings Bank Account, Term Deposit, Current Account, Recurring Deposit, PPF, NSC, Sukanya Samridhi Yojana etc.; Formalities to open various types of bank accounts, PAN Card, Address proof; Various types of loans – short term, medium term, long term, micro finance, and related interest rates offered by various nationalized banks and post office; Cashless banking, e-banking, Check Counterfeit Currency; CIBIL, ATM, Debit and Credit Card, and APP based Payment system; Banking complaints and

approach and working of money multiplier.

CO4: elucidate causes and effects of different types of inflation and trade-off between inflation and unemployment.

CO5: describe the role of saving and investment in different size of economies on trade and exchange rate and rate of interest.

From this subject the learner can getthe knowledge of

CO1: Recognize opportunities inherent with good personal financial planning.

CO2: Examine the risks associated with poor personal financial planning.

CO3: Analyze basic economic information.

CO4: Demonstrate the use of economic information to make informed personal financial decision.

MDC 208, Personal Finance

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Ombudsman. Unified Payment Interface (UPI).

Unit IV: Post Office Financial Services:
Post office Savings Schemes: Savings
Bank, Recurring Deposit, Term Deposit,
Monthly Income Scheme, Kishan Vikas
Patra, Senior Citizen Savings Scheme
(SCSS), Sukanya Samriddhi Yojana/
Account (SSY/SSA); India Post Payments
Bank (IPPB). Money Transfer: Money
Order, E-Money order. Instant Money
Order, collaboration with the Western
Union Financial Services; MO Videsh,
International Money Transfer Service,
Electronic Clearance Services (ECS),

Money gram International Money

Transfer, Indian Postal Order (IPO).

Unit V: Protection and Investment Related Financial Services: Insurance Services: Life Insurance Policies: Life Insurance, Term Life Insurance, Endowment Policies, Pension Policies, ULIP, Health Insurance and its Plans, Property Insurance: Policies offered by various general insurance companies. Post office life Insurance Schemes: Postal Life Insurance and Rural Postal Life Insurance (PLI/RPLI). Housing Loans: Institutions providing housing loans, Loans under Pradhan Mantri Awas Yojana – Rural and Urban. Investment avenues in Equity and Debt Instruments: Share Market and Debt Market, Sensex and its significance; Investment in Shares – Mutual Fund – SIP.

CO5: Compute interests charges based on various types of borrowing situations.

BCOMSE 201 Computer Applications in Business Skill Enhancement Course (SEC)

Unit1: Data Processing, Networking and Recent trends in computing Computing: Concept of computing, Data and information; Computing Interfaces: GUI, CLI, Touch Interface, NLI; data processing; applications of computers in business. Computer Networks: Meaning of computer network; objectives/ needs for networking; Applications of networking; Basic Network Terminology; Types of Networks; Network Topologies; Distributed Computing: Client Server Computing, Peer- to- peer Computing; Wireless Networking; Securing Networks: firewall. Basic Internet Terminology: I.P. Address, Modem, Bandwidth, Routers, Gateways, Internet Service Provider (ISP), World Wide Web (www), Browsers, Search Engines, Proxy Server, Intranet and Extranet; Basic Internet Services; Internet Protocols: TCP/IP, FTP, HTTP(s), Uses of Internet to Society; Cyber Security: Cryptography, digital signature. Recent trends in computing: Tools of business collaboration: emails, wikis, file sharing, screen sharing, web presenting, work scheduling; E-Commerce: meaning, business models, Electronic Data Interchange (EDI), Payment Gateways; Internet of Things (ToI)

From this subject the learner can getthe knowledge of

CO1: understand the various concepts and terminologies used in computer networks and internet and be aware of the recent developments in the fast changing digital business world.

CO2: handle document creation for communication.

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Unit II: Word Processing (Practical)
Introduction to word Processing, Word
processing concepts, Use of Templates,
Working with word document: Editing
text, Find and replace text, Formatting,
spell check, Autocorrect, Autotext; Bullets
and numbering, Tabs, Paragraph
Formatting, Indent, Page Formatting,
Header and footer, Tables: Inserting,
filling and formatting a table; Inserting
Pictures and Video; Mail Merge: including
linking with Databases and spreadsheet
files; Printing documents; Citations and
Footnotes. Creating Business
Documents using the above facilities

Unit III: Preparing Presentations (Practical) Basics of presentations: Slides, Fonts, Drawing, Editing; Inserting: Tables, Images, texts, Symbols, hyperlinking, Media; Design; Transition; Animation; and Slideshow. Creating Business Presentations using above facilities

Unit IV: Spreadsheet and its Business Applications (Practical)

(a)Spreadsheet concepts, managing worksheets; Formatting, conditional formatting, Entering data, Editing, and Printing and Protecting worksheets; Handling operators in formula, Project involving multiple spreadsheets, Organizing Charts and graphs; Working with Multiple worksheets; controlling worksheet views, naming cells and cell ranges.

(b)Spreadsheet functions: Mathematical, Statistical, Financial, Logical, Date and Time, Lookup and reference, Database functions, Text functions and Error functions

(c) Working with Data: Sort and filter; Consolidate; Tables; Pivot tables; What if-analysis: Goal seek, Data tables and Scenario manager; Data analysis Tool Pak: Descriptive Statistics, Moving averages, Histogram, Covariance, correlation and Regression analysis (only for projection)

(d)Creating business spreadsheet: Loan and Lease statement; Ratio Analysis; Payroll statements; Capital Budgeting; Constraint optimization, Assignment Problems, Depreciation Accounting; Graphical representation of data; Frequency distribution and its statistical parameters; Correlation and Regression Analysis

Unit-V: Computerised Accounting Systems (ERP-Tally) Computerized Accounts by using any popular accounting software: Creating a Company; Configure and Features settings; Creating Accounting Ledgers and Groups; Creating Stock Items and Groups; Vouchers Entry; CO3: acquire skills to create and make good presentations

CO4: make various computations in the area of accounting and finance and represent the business data using suitable charts. S/He should be able to manipulate and analyze the business data for better understanding of the business environment and decision making

CO5: understand and apply the various database concepts and tools in the related business areas with the help of suggested popular software

		Generating Reports - Cash Book, Ledger Accounts, Trial Balance, Profit and Loss Account, Balance Sheet, Funds Flow Statement, Cash Flow Statement Selecting and shutting a Company; Backup and Restore data of a Company	
3 rd Sem	BCOMMN301 (Minor) HUMAN RESOURCE MANAGEMENT	Unit I: Introduction: Meaning, importance and scope of Human Resource Management; functions, status and competencies of Human Resource manager; Difference between Personnel and Human Resource Management; Human Resource Management Process, Job analysis-job description and job specification; HR Policies. Management Development, Role Play, In-basket Exercise, Simulation, Vestibule Training, Management, Games, Case Study, Programmed Instruction, Sensitivity Training.	After completing the course, the student shall be able to: CO1: understand basic nature and importance
		Unit II: Human Resource Planning, Recruitment, and Selection: Concept and Definition of Human Resource Planning- Human Resource Planning quantitative and qualitative dimensions; Concept and importance of Human Resource Information System (HRIS), Recruitment- Sources, Selection-methods, Placement, Orientation, Induction, and socialization an overview; HRM issues and practices in the context of outsourcing as a strategy	of human resource management. CO2: analyze the current theory and practice of recruitment and selection.
		Unit III: Training & Development: Training – need, types, and evaluation; Role specific and competency-based training. Distinction between training and development, On the Job & Off the Job Training, Developing Human Resources; Concept of Strategic HRD, HRD Interventions-Performance Appraisal, Potential Appraisal, Performance Coaching and Feedback, Career Planning, Training, Systems Development, Promotion, Transfer, Retirement, Delegation, Rewards	CO3: realize the importance of performance management system in enhancing employee performance.
		Unit IV Job Evaluation, Performance Appraisal and Compensation: Concept and Definitions of Job evaluation, objectives of Job evaluation, process of Job evaluation/ scope of Job evaluation, methods of Job evaluation, Job evaluation other terminologies like job analysis, Jon specification and job description, Performance appraisal- nature and objectives, Benefits of providing effective performance appraisals, Factors to consider for performance appraisals, methods of performance appraisal, potential appraisal & employee counseling; Job changes-transfers and promotions.	CO4: recommend actions based on results of the compensation analysis and design compensation schemes that are cost effective, that increase productivity of the
		Unit V: Compensation Management: Compensation-concept and policies, base and supplementary compensation, performance linked	workforce, and comply with the legal framework.

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compensation-individual, group and organisation level, Compensation Classification-Types-Incentives-Fringe Benefits-The Wage Mix-The Wage Curve-Pay Grades-Salary Matrix-Compensation as a Retention Strategy Compensation Management in Multi National Organisation

Unit VI: Employee Maintenance and Employer Employee Relations: Concept of Employee Maintenance and its significance, Meaning of employer-employee relationship, Elements to build a strong employee and employer relationship, Benefits of an employer employee relationship, Ways to enhance the employer-employee relationship, Grievance handling and redressal, Buiding Relationship-Trade union-Managing conflict, Disciplinary process, Collective Bargaining, Workers participation in management,

Unit VII: Human Resource Management in Changing Environment: Recent trends in human resource management, Work from home, Changing patterns of employment, Employee engagement - Concept, Significance and Types, HR Audit, Challenges in Human Resource Management - Workforce Diversity, Attrition, Downsizing, Employee Absenteeism, Work life Balance, Sexual Harassment at work place, Employee Empowerment. Employee health and safety, employee welfare, social security (excluding legal provisions); Grievance handling and redressal; Industrial disputes Causes and settlement machinery;

CO5: understand role of modern HRM in meeting challenges of changing business environment.

BCOMMJ302 DIRECT TAX

Unit-I: Introduction: Concept of Tax-Types of Direct and Indirect Taxes — Canons of Taxation -Features and History of Income Tax in India. Definitions and Basic Concepts of Income Tax: Assessee —Deemed Assessee —Assessee-in-default, Assessment Year —Previous Year -Person —Agricultural Income —Heads of Income — Gross Total Income —Total Income — Incomes Exempt from Tax (under Section 10). Residential Status and Scope of Total Income: Meaning of Residential Status — Conditions applicable to an Individual Assessee Incidence of Tax —Types of Incomes, (Theory only).

Unit-II: Income from Salaries:

Definition of 'Salary' –Characteristics of Salary Computation of Salary Income: Salary u/s 17(1) Annual Accretion – Allowances –Perquisites –Profits in lieu of Salary –Deductions u/s. 16 Problems on computation of Income from Salary

Unit –III: Income from House Property:

After completing the course, the student shall be able to:

CO1: understand the basic concepts in the law of income tax and determine the residential status of different persons.

CO2: identify the five heads in which income is categorised and compute income under the heads _Salaries' and _Income from

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Definition of 'House Property' -Exempted House Property'. House Property incomes-Annual Value -Determination of Annual Value for Letout House and Self-occupied House -Deductions u/s.24 - Problems on computation of Income from House **Property** Unit-IV: Profits and Gains of Business CO3: compute income under or Profession: Definition of 'Business the head _ Profits and gains and Profession' -Procedure for of business or profession', computation of Income from Business Capital gains' and Income Revenue and Capital nature of Incomes from other sources'. and Expenses -Allowable Expenses u/s. 30 to 37 - Expenses expressly disallowed -Deemed Profits –Miscellaneous provisions u/s 44. Depreciation: Meaning Conditions for charge of depreciation -Problems on computation of Income from Business. Income from Profession: Rules-procedure -problems on computation of Income from Profession. **Unit –V: Capital Gains and Income** from Other Sources: Introduction – CO4: understand clubbing Meaning -Scope of charge -Basis of provisions, aggregate income charge -Short term and Long term Capital Assets - Transfer of Capital Asset after set-off and Deemed Transfer – Determination of Cost forward of losses, of Acquisition Procedure for computation deductions allowed under the of Long-term and Short-term Capital Income Tax Act; and further Gains/Losses - Exemptions in respect of to compute taxable income certain Capital Gains u/s. 54 - Problems on and tax liability computation of capital gains -General individuals and firms. Incomes u/s. 56(1) Specific Incomes u/s. 56(2) –Dividends u/s. 2(22) –Winnings from lotteries Puzzles, crown world puzzles, Races -Interest on Securities -Gifts received by an Individual Casual Income -Family Pension -Rent received on let out of Furniture-Plant and Machinery with/without Building -Deductions u/s. 57. (Theory only) Unit- VI: Set off and Carry Forward, Deductions and Rebate a) Set off and Carry Forward of Losses Mode of set off CO5: develop the ability to and carry forward, inter source and inter file online returns head set off, carry forward and set off of losses u/s 71B, 72, 73, 74, 74A. b) income. Deductions from Gross Total Income Basic concepts, deductions u/s 80C, 80CCC, 80CCD, u/s 80CCD (1B),80CCE, 80D, 80DD, 80DDB, 80E, 80G, 80GG, 80GGC, 80TTA, 80U c) Rebate u/s 87A d) Tax Calculation under New Tax Regime-115BCA **Unit VII: Direct Tax Management:** PAN, TDS, TCS, Advance Tax, MAT, Tax Evasion, Tax avoidance, Tax planning (concept Only) Income Tax Slab, Due Date of Return Submission, Different Types of Return. Return Filing of Salaried Employee- ITR1, ITR2, ITR3, ITR4, ITR Unit 1: Theoretical Framework and BCOMMJ301 After completing the Basic Concept: (i) Accounting as an **FINANCIAL** course, the student shall information system - the users of financial ACCOUNTING-II

accounting information and their needs -

be able to:

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overview of Artificial Intelligence and Data analytics in accounting. (ii) Qualitative characteristics of accounting information - Accounting estimate Accounting policies - Fair value -Meaning, Recognition and Disclosure requirements of provision - Contingent liability and Contingent asset (iii) Accounting Standards: Concept, Benefits, and Process of formulation of Accounting Standards including Ind AS (IFRS converged standards) and IFRSs: convergence vs adoption; Application of accounting standards (AS and Ind AS) on various entities in India - International Financial Accounting Standards (IFRS) -Meaning, Need, and Scope - Accounting Treatment of GST.

Unit 2: Business Income, Accounting for Property, Plant and Equipment, and Valuation of Inventory: (i) Business income: Concept of Revenue and Business Income - Measurement of business income; relevance of accounting period, continuity doctrine and matching concept in the measurement of business income; Objectives of measurement of Business income. (ii) Revenue recognition with reference to AS 9. (iii) Accounting for Property, Plant, and Equipment with reference to AS 10 - Impact of Depreciation on measurement of business income - Accounting for Intangible Assets with reference to AS 26. (d) Valuation of Inventory with reference to AS 2 - Impact of inventory valuation on measurement of business income by using FIFO, LIFO, and Weighted Average Method.

Unit 3: (i) Business Projection:

Preparation of Projected and Estimated Financial Statement, Credit Monitoring Arrangement(CMA), DPR for Business Loan -2- (ii) Investment Accounting: Investment Ledger-Cum-dividend-Exdividend-onus Share-Right Share

Unit 4: Accounting for Inland Branches, Departments: (i) Accounting for Inland Branches: Concept of Dependent branches; Branch Accounting as per- Debtors System, Stock and Debtors' System (ii) Accounting for Departments (Including Mark-up Account)

Unit 5: Self &Sectional Balancing System: Self-Balancing System – Objectives – Advantages - Contra Balance - Inter Ledger Transfer - Sectional Balancing System - Objectives, Advantages; Difference Between Self and Sectional Balancing; Rectification of Errors under Self Balancing System; Accounting Entries; Problems.

Unit-6: Advanced Issues in Partnership Accounts: Amalgamation of Partnership Firms, Closing the Books of Old Firm;

CO1: Understand the fundamental concepts and principles of financial accounting, including GAAP (Generally Accepted Accounting Principles) and financial statements.

CO 2: Apply accounting standards and regulations, such as IFRS (International Financial Reporting Standards)

CO 3: Identify and account for different types of assets as per AS 2, AS 9, AS 10 and AS 26.

CO 4: Prepare and analyze financial forecasts and budgets

CO 5: Understand the impact of financial accounting on business

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Opening the Books of New Firm; Issues Related to LLP; Concepts of Formation of LLP, Limitation of Liabilities of LLP and its Partners and Designated Partners; Solution of Simple Problems relating to Conversion of Firm into LLP; Sale of Firm to a Company.

Unit-7: Government Accounting: Govt. Accounting, Features-PFMS: Modules – PAO, Pr.AO, GPF, EIS, Pension, CDDO, NTRP, Monthly Accounts Consolidation etc., Cash Based IPSAS- Accrual Based IPSAS, Overview of IPSAS, Indian Accounting Standard & Role of GASAB-Accounting Structure for Local Bodies Urban & Panchayat Accounts; Integration with PFMS and G-20 commitments regarding accounting for GoI,

strategy and decision making.

CO 6: Understanding the modalities of Government Accounting and having familiarity with PFMS, PAO, GPF etc.

BCOMMMD301 MD INDIAN ECONOMY

Unit 1- Basic Features of Indian

Economy: Features of Indian Economy as a developing economy, composition of national income, occupational structure, trend of per capita income in India, trends of pattern of population growth, problem of poverty, poverty alleviation measures, problems of unemployment and policy measures, Human development, Environmental concern, Basic issues in economic development, concept and measures of development and underdevelopment-Human Development-WPI-CPI-Inflation Premium

Unit -2 Agriculture : Characteristics of Indian agriculture , roles of agriculture in Indian economy, causes of low productivity, problem of Indian agriculture, impact of land reform, Green Revolution in Indian economy, PDS, food security,— Krishonnati Yojna, Pandit Din Dayal Upadhyaya Unnat Krishi Siksha Yojna (PDDUUKSY)-Agriculture Marketing-Model APMC Act Model Contract Farming Act-Agri Credit-Climate Smart Agriculture

Unit-3 Industry: Public sector- roles, performance and reforms, New Industrial policy, public sector vs private sector, Small scale sector, Cottage and MSME-importance and problems. Role of foreign capital, challenges associated with industrial sector in India, FDI and its types, Role of foreign capital. Stock Market in India-Stock exchange and important terms of stock market- Primary and secondary markets-IPOs-Mutual Funds-Commodity Market-GeM

Unit – 4 Financial Sector: Financial sector: structure, performance and reforms. Foreign trade and balance of payment, structural changes and performance of India's foreign trade, export policies and performance, India and the WTO, Role of FDI, capital

After completing the course, the student shall be able to:

CO 1: Understand the basic features and structure of the Indian economy, including its transition from a planned to a market-based economy.

CO 2: Understand the basic features and structure of the Indian economy, including its transition from a planned to a market-based economy.

CO 3: Explain the significance of economic reforms, liberalization, and globalization in shaping India's economic trajectory.

CO 4: Evaluate the impact of government policies and interventions on the economy, including fiscal, monetary, and

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account convertibility, Globalization trade policies. GATT, IMF, IBRD. CO 5: Understand the Unit -5 (i) Planning in India: Objectives, role of institutions and achievement and failure, evolution of objectives of economic planning, NITI governance AYOG and its functions, Planning promoting economic commission - composition and functions-Inclusive Growth-Resource Mobilizationdevelopment and Investment Models-Gold Investment growth. chemes- Mudra Bank (ii) Economic Reforms: Obligatory Reform Measure-The LPG reforms-Generations of Economic Reforms-Disinvestment-New Economic Policy **BCOMHC401 Unit 1: Introduction** After completing the Meaning, scope, objectives and **COST ACCOUNTING** course, the student shall advantages of cost accounting; Difference 4th Sem be able to: between financial and cost accounting. Cost concepts and classifications-Direct, Indirect, Functional Classification, **CO1**: understand Notional and Imputed, Product and Period, Controllable and Uncontrollable, Explicit thoroughly the and Implicit, Sunk Cost and Preconceptual framework production Cost, research and of Cost Accounting; Development Cost, Elements of cost and preparation of Cost sheet. Role of a cost identification accountant in an organisation. differences between **Unit II: Elements of Cost: Material and** different financial and Labour (a) Materials: Material/inventory cost accounting; cost control techniques. Accounting and concepts and elements control of purchases, storage and issue of materials. Inventory systems, EQQ, of cost; preparation of Various levels of stocks, Methods of cost sheet. pricing of materials issues - FIFO, LIFO, Simple Average, Weighted Average, Replacement, Standard Cost; Physical CO2: understand the Verification-Perpetual and Periodical accounting and control System, Accounting treatment and control of losses- Wastage, scrap, spoilage and of material and labour defectives, ABC Analysis, VED, JIT, cost. Material Turnover Ratio, (b) Labour: Accounting and Control of labour cost. Time-keeping and time-booking. Concept CO3: develop ability to and treatment of idle time, over time. labour turnover and fringe benefits. understand Methods of wage payment, Time Rate, classification, Piece Rate, and Incentive schemesallocation, Halsey, Rowan, Taylor's differential piece wage, Group Bonus Plans-Priestman's, apportionment and Ruckers's, Numm-Bush Plan, Profit absorption of overheads Sharing, Requisites of Good Wages Incentive Plan. in cost determination; under and over **Unit III: Overheads** absorption Classification, allocation, apportionment and absorption of overheads, Under- and overheads; treatment of over- absorption; Causes and treatment of various item of Under- and over- absorption; Activity based costing (Concept Only). Machine overheads Hour Rate, **CO4:** develop ability to **Unit IV: Methods of Costing** (a) Job Costing-Features, Procedures, calculate the cost of Advantages.

(b) Batch Costing-Features, Economic

products,

jobs,

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Batch Production
(c) Contract Costing-Features,
Accounting Procedures, Profit on

Incomplete Contracts-Surveyor's Certificate, Work-in-Progress, Costing of Running Contract, Bid Costing and Cost-Plus contract, including Escalation Clause and De-Escalation Clause, Nearest to Completion.

(d)Process costing (excluding inter process profit and W-I-P Valuation)-Features-Process Loss and Gains, Normal Loss, Abnormal Loss and Abnormal Gain.

Unit V: Cost Accounting Systems

Integral and non-integral systems, meaning, features, advantages of integral accounting system; Causes of difference in Cost profit and profits as per financial a/c, Reconciliation of cost accounting profits with financial profits.

contracts, processes and services after understanding the basic concepts and processes involved in them.

CO5: understand cost accounting book keeping systems and reconciliation of cost and financial account profits

BCOMHC402 BUSINESS MATHEMATICS

Unit I: Matrices and Determinants

1.1 Definition and types of matrix, Algebra of matrices, Inverse of a matrix-Business Applications. 1.2 Solution of system of linear equations (having unique solution and involving not more than three variables) using matrix inversion method and Cramer's Rule.

Unit II: Basic Calculus

2.1 Mathematical functions and their types (linear, quadratic, polynomial, exponential, logarithmic and logistic function). Concepts of limit and continuity of a function. 2.2 Concept of Marginal Analysis. Concept of Elasticity, Applied Maxima and Minima problems including effect of Tax on Monopolist's Optimum price and quantity, Economic Order Quantity.

Unit III: Advanced Calculus

3.1 Partial Differentiation: Partial derivatives up to second order. Homogeneity of functions and Euler's theorem. Total differentials. Differentiation of implicit functions with the help of total differentials. 3.2 Maxima and Minima involving two variables -Applied optimization problems and Constraint optimization problems using La grangean multiplier involving two variables having not more than one constraint. 3.3 Integration: Standard forms & methods of integration- by substitution, by parts and by use of partial fractions. Definite integration. Finding areas in simple cases

Unit IV: Mathematics of Finance

4.1 Rates of interest: nominal, effective and their inter-relationships in different compounding situations.4.2 Compounding and discounting of a sum using different types of rates.Applications relating to Depreciation of

assets and Equation of value. 4.3 Types of

After completing the course, the student shall be able to:

CO1: comprehend the concept of systematic processing and interpreting the information in quantitative terms to arrive at an optimum solution to business problems.

CO2: develop proficiency in using different mathematical tools (matrices, calculus, linear programming, and mathematics of finance) in solving daily life problems.

CO3: acquire competence to use computer for mathematical computations, especially with Big data.

	of future and prestypes of rates of i Unit V: Linear I 5.1 Formulation of problems (LPPs), LPPs. Cases of unoptional solutions infeasibility, and 5.2 Solution of L maximization and Shadow prices of Identification of u	Programming of Linear programming Graphical solutions, multiple s, unbounded solutions, redundant constraints. PPs by simplex method - d minimization cases. the resources, unique and multiple , unbounded solution,	CO4: obtain critical thinking and problemsolving aptitude. CO5: evaluate the role played by mathematics in the world of business and economy.
BCOMPUTER APPLICATI BUSINESS	and Recent trens Computing: Cor and information; GUI, CLI, Touch processing; applia business. Computer Netw computer network networking; Appl Basic Network T Networks; Networ Distributed Comp Computing, Peer- Wireless Networl firewall. Basic In Address, Modem Gateways, Internet World Wide Web Search Engines, I and Extranet; Bas Internet Protocols Uses of Internet t Security: Cryptog Recent trends in business collabor sharing, screen sh work scheduling; meaning, types of PaaS, SaaS; Grid Virtualization; Gr Commerce: mear Electronic Data In Payment Gateway (IoT) Unit II: Word P Introduction to w processing conce Working with wor text, Find and rep spell check, Auto and numbering, T Formatting, Inder Header and foote filling and format Pictures and Vide linking with Data files; Printing doc	cuting: Client Server to- peer Computing; king; Securing Networks: ternet Terminology: I.P. Bandwidth, Routers, et Service Provider (ISP), (www), Browsers, Proxy Server, Intranet sic Internet Services; TCP/IP, FTP, HTTP(s), Society; Cyber graphy, digital signature. Computing: Tools of ation: emails, wikis, file maring, web presenting, Cloud computing: f cloud services: IaaS, Computing; reen Computing; freen Com	After completing the course, the student shall be able to: CO1: understand the various concepts and terminologies used in computer networks and internet and be aware of the recent developments in the fast changing digital business world. CO2: handle document creation for communication. CO3: acquire skills to create and make good presentations CO4: make various computations in the area of accounting and

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Unit III: Preparing Presentations (Practical) Basics of presentations: Slides, Fonts, Drawing, Editing; Inserting: Tables, Images, texts, Symbols, hyperlinking, Media; Design; Transition; Animation; and Slideshow. Creating Business Presentations using above facilities

Unit IV: Spreadsheet and its Business Applications (Practical) (a)Spreadsheet concepts, managing worksheets; Formatting, conditional formatting, Entering data, Editing, and Printing and Protecting worksheets; Handling operators in formula, Project involving multiple spreadsheets, Organizing Charts and graphs; Working with Multiple worksheets; controlling worksheet views, naming cells and cell ranges.

(b)Spreadsheet functions: Mathematical, Statistical, Financial, Logical, Date and Time, Lookup and reference, Database functions, Text functions and Error functions (c)Working with Data: Sort and filter; Consolidate; Tables; Pivot tables; What—if-analysis: Goal seek, Data tables and Scenario manager; Data analysis ToolPak: Descriptive Statistics, Moving averages, Histogram, Covariance, correlation and Regression analysis (only for projection)

(d)Creating business spreadsheet: Loan and Lease statement; Ratio Analysis; Payroll statements; Capital Budgeting; Constraint optimization, Assignment Problems, Depreciation Accounting; Graphical representation of data; Frequency distribution and its statistical parameters; Correlation and Regression Analysis

Unit-V: Computerised Accounting Systems (ERP-Tally)

Computerized Accounts by using any popular accounting software: Creating a Company; Configure and Features settings; Creating Accounting Ledgers and Groups; Creating Stock Items and Groups; Vouchers Entry; Generating Reports - Cash Book, Ledger Accounts, Trial Balance, Profit and Loss Account, Balance Sheet, Funds Flow Statement, Cash Flow Statement Selecting and shutting a Company; Backup and Restore data of a Company

finance and represent the business data using suitable charts. Should be able to manipulate and analyze the business data for better understanding of the business environment and decision making

CO5: understand and apply the various database concepts and tools in the related business areas with the help of suggested popular software.

BCOMHGE401 INDIAN ECONOMY

Unit 1: Basic Features of the Indian Economy: Features of Indian economy as a developing economy, composition of National Income, occupational Structure, trend of per capita income in India, trends of pattern of population growth, Problem of Poverty, Poverty alleviation measures; Problem of Unemployment and the policy measures, Human Development; Environmental concerns, Basic Issues in Economic Development, Concept and Measures of Development and Underdevelopment;

After completing the course, the student shall be able to:

CO1: understand the basic features of Indian Economy

CO2: Understand different issues of Indian agricultural

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Unit 2: Agriculture:

Characteristics of Indian agriculture, roles of agriculture on Indian economy, Causes of low productivity, Problems of Indian agriculture Impact of Land reforms and Green Revolution on Indian economy, PDS, Food Security.

Unit 3: Industry: Public Sector – Role, Performance and reforms; New Industrial Policy, Public Sector Vs Private sector; Small scale sector, cottage and MSMEimportance and problems, Role of foreign capital.

Unit-4: Financial Sector: Structure, Performance and Reforms. Foreign Trade and balance of Payments: Structural Changes and Performance of India's Foreign Trade and Balance of Payments; Trade Policy Debate; Export policies and performance; India and the WTO, Role of FDI, Capital account convertibility., foreign trade and BOP; Globalization-GATT, IMF, IBRD.

Unit 5: Five Year Planning: Objectives, achievements and failures-evolution of the objectives of economic planning, Primary overview of NITI Ayog.

sector and food security system prevailing in the country

CO3: Address the Industrial issues of development of country and to gauge the impact of impact of new industrial policy on industrial sector of the country

CO4: conceptualize Indian Financial sector global and address issues related economic development of the country

CO5: Know about the Process of economic planning and reforms in the context of Indian economy.

After completing the course, the student shall be able to:

CO1: understand the concept entrepreneurship in the of Indian context economic scenario.

CO2: link the individual's capability strength and as guiding factor towards entrepreneurial orientation.

CO3: understand social support system gaining strength towards entrepreneurial preferences.

CO4: understand entrepreneurial process initiating new

ENTREPRENEURSHIP

Unit I: Introduction Entrepreneurship: concept, functions, need and importance; Entrepreneurial history in Indian Society; Determinants of entrepreneurship, creative responses to social challenges; Dimensions of entrepreneurship: intrapreneurship, technopreneurship, netpreneurship, ecopreneurship, social entrepreneurship.

Unit II: Individual and **Entrepreneurship:**

Entrepreneurial myth, motivation for entrepreneurship, Entrepreneurial skills and competencies, entrepreneurial values and attitude; Entrepreneurial risk propensity and ability to cope; Entrepreneurship in Indian scenario -Entrepreneurial mindset in the contemporary business scenario, family business and entrepreneurship vis-à-vis first generation entrepreneurs (Nascent Entrepreneurship).

Unit III: Entrepreneurial

Sustainability: Social support system for entrepreneurship, public and private system of stimulation; Availability of finance, marketing, technological and managerial support systems; Role of industries association; Entrepreneurs' selfhelp group, trade and industry associations; Existence of business incubators; Availability of venture capital and angel investors support system; Private equity funds; Startup Action Plan; Make in India initiative.

BCOMHSE401 DEVELOPMENT

		Unit IV: Entrepreneurial Process: Opportunity sensing and identification process (cases to be discussed on how business ideas are perceived); Generation of business ideas, feasibility analysis of business ideas, preparation of a business plan (practical work on devising of a plan is to be assigned to the students) in the form of a project report on specific business proposal; Project appraisal and its techniques. Unit V: Managerial Aspects of Business (a)Managing finance, understanding of capital-mix; Management of human resources of a new enterprise; Adopting a marketing strategy for sustaining new venture; Managing assets (cash management), relationship management; Managing family business; Understanding cost management. (b) New Business Idea Development and Proposal Writing (For Internal Examination)	CO5: understand various dimensions of managing a business enterprise once it is formed.
5 th Sem	BCOMHC501 PRINCIPLES OF MARKETING	Unit I (a) Introduction to Marketing: Meaning, Nature, Scope and Importance; Core concepts of marketing; Marketing Philosophies; Services Marketing: Meaning and distinctive characteristics; Marketing Mix. (b)Marketing Environment: Need for studying marketing environment; Micro environmental factors- company, suppliers, marketing intermediaries, customers, competitors, publics; Macro environmental factors – demographic, economic, natural, technological, politico- legal and socio- cultural. Unit II (a) Consumer Behaviour: Need for studying consumer behaviour; Types; Stages in Consumer buying decision process; Factors influencing consumer buying decisions. (b)Market Selection: Choosing market value through STP. Market Segmentation- Levels and bases of segmenting consumer markets. Market Targeting- concept and criteria. Product Positioning – concept and bases; Product differentiation- concept and bases.	From this subject the learner can getthe knowledge of CO1: develop understanding of basic concepts of marketing, marketing philosophies and environmental conditions effecting marketing decisions of a firm. CO2: understand the dynamics of consumer behaviour and process of market selection through STP stages.
		Unit III (a) Product Decisions: Concept and classification; Levels of Product. Designing value- Product- mix dimensions, strategies and types; Branding- functions, strategies, types and qualities of good brand name; Packaging and Labeling- functions, types and ethical aspects; Product support services. (b) New Product Development: Product life cycle – concept and marketing strategies; New product development-concept and process. Unit IV Pricing Decisions: Objectives; Factors affecting price of a product; Pricing methods; Pricing strategies; Ethical issues in pricing decisions.	CO3: understand and analyze the process of value creation through marketing decisions involving product development. CO4: understand and analyze the process of value creation through marketing decisions involving product

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Distribution Decisions: Channels of distribution- types and functions. Delivering value- factors affecting choice of distribution channel; Distribution strategies; Distribution logistics – concept, importance and major logistics decisions; Wholesaling and retailing; Types of retail formats;

Unit V (a) Promotion Decisions:

Communication process; Importance of Promotion. Communicating value- Decision about Promotion mix tools including advertising, personal selling, sales promotion, public relations, publicity and direct marketing; Factors influencing promotion mix;

(b) Developments in Marketing: Relationship Marketing- concept and dimensions. Sustainable Marketing- concept and issues. Rural marketing- characteristics, drivers of growth in rural marketing, rural marketing mix. Social marketing- Digital marketing- concept.

pricing and its distribution.

CO5: understand and analyze the process of value creation through marketing decisions involving product promotion and also to equip them with the knowledge of various developments in marketing area that may govern marketing decisions of a firm.

BCOMHC502 Fundamentals of Financial Management

CIRCLE: (a) Introduction: Definition, Functions, Nature, scope and objective of Financial Management, Strategic Financial Management, Role of Finance Officer, Financial Environment, Sources of Finance, Portfolio Management, Tax Effects, Tax Shield

(b) Objectives of a Firm: Profit Maximization, Wealth Maximizations, Value Maximisation

Unit II: Capital Budgeting: The Capital Budgeting Process, Cash flow Estimation, Payback Period Method, Discounted Pay Back Period Method, Accounting Rate of Return, Net Present Value (NPV), Internal Rate of Return (IRR), Profitability Index, Capital Rationing (Definition only), Social Cost Benefit Analysis (Concept only)

Unit III: Cost of Capital Sources of longterm financing Estimation of components of cost of capital. Methods for Calculating cost of equity capital, Cost of Retained Earnings, Cost of Debt and Cost of Preference Capital, Weighted Average cost of capital (WACC) and Marginal cost of capital.

Unit IV: Dividend DecisionsClassification of Dividends, Determinants

Classification of Dividends, Determinants of dividend Policy, Dividend Theory-Modigliani and

Miller Model, Residual Theory of dividend, Cash and stock dividends; Dividend policies in practice After completing the course, the student shall be able to:

CO1 - explain the nature and scope of financial management as well as time value of money and risk return trade off

CO2 – analyze capital budgeting process and capital budgeting techniques

CO3 - estimate various capital structure theories and factors affecting capital structure decisions in a firm

CO4 - critically examine various theories of

dividend and factors

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	Unit-V: Cash Management: Reasons for Cash Surplus, Effect of Cash Deficits, Cash Cycle, Electronic Cash Management System, Virtual Banking, Float, Methods of Improving Liquidity, Cash Budget, Baumol's EOQ Model for Cash Management, Miller-Orr Cash Management Model	affecting dividend policy CO5 - evaluate working capital requirement
BCOMHACDSE501 MANAGEMENT ACCOUNTING	Unit I: Introduction: Management Accounting: Definition, Objectives, Scope, Functions, Advantages, Limitations, Techniques and need – Comparison with Financial Accounting and Cost Accounting, Role of Management Accountant, Essentials of success of Management Accountant. Unit II: Ratio Analysis: Meaning, Objectives, Advantages and Limitations – Classification of accounting ratios from different viewpoints – Important accounting ratios used in analysing liquidity, solvency, profitability, managerial efficiency, capital structure – Computation and interpretation of important accounting ratios – Preparation of financial statements and statements of proprietors' fund from the given ratios. Unit-III: Working Capital Management – Objectives of Working Capital Management, Component of Working Capital, Types-Permanent, Temporary, Gross, Net, Positive, Negative Working Capital, Working Capital Cycle, Strategies in working Capital Management- Conservative Approach, Aggressive Approach, Matching Approach, Working Capital Ratios, - Determinants of working capital requirement – Estimating working capital requirement – Estimating working capital requirement – Percentage of Sales Method-regression Analysis Method, Operating Cycle Method – Strategies of financing current assets. Unit IV: Cash Flow and Fund Flow analysis (a) Cash Flow Statement as per Indian Accounting Standard (Ind- AS): 7, Data required in preparation of a Cash flow Statement, Procedure in preparation of cash flow Statement, Use and Limitations of cash flow Statement-Meaning of Fund, Benefits and drawbacks of Fund	After completing the course, the student shall be able to: CO1: understand thoroughly the conceptual framework of Management Accounting; identification of differences between different forms of accounting—Financial, Cost and Managerial; distinction between cost control and cost reduction. CO2: understand the concept of marginal costing; preparation of income statements using absorption and variable costing; learning of cost-volume-profit analysis and break-even analysis using mathematical and graphical approaches; and the application in businesses. CO3: understand the concept of relevant and irrelevant costs and make decisions related to different business situations using marginal costing and differential costing techniques. CO4: understand budgetary control system as a tool of managerial planning and control; ability to prepare various types of budget. Ability to understand standard costing system as a tool of managerial control; calculation of variances in respect of each element of cost and sales; control ratios.
	Flow Analysis, Identification of Fund, Sources of Fund, Application of fund, Changes in Working Capital Position, Fund Flow Statement Unit V: Budgeting and Budgetary Control: Concept of budget, budgeting and budgetary control; Objectives, merits and limitations; Budget Administration;	CO5: understand management accounting issues of Responsibility accounting, Divisional performance measurement and Transfer pricing.

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	Functional Budgets-Cash Budget, Sales Budget, Production Budget, Fixed and Flexible budgeting; Zero base budgeting; and	
	Performance budgeting, Master Budget (Concept)	
BCOMHACDSE502 Advanced Financial Accounting	Unit 1: Accounting for Branches and Department a.Branch Accounting: Concept of Branch; different types of Branches. Synthetic method – preparation of Branch account. Preparation of Branch Trading and P/L account. (at cost & at IP) – normal and abnormal losses. Analytical method – preparation of Branch Stock Account, stock Adjustment account etc (at cost & at IP) – normal & abnormal losses-Independent branch – concept of wholesale profit and basic idea of incorporation.	After completing the course, the student shall be able to: CO1: develop understanding of basic concepts of Branch and departmental accounting and apply the techniques learnt for recording the transactions related to branches and departments of business organisations.
	b. Departmental Accounting: Concept, objective of preparation of departmental accounts; apportionment of common cost; Preparation of Departmental Trading and P/L account, Consolidated Trading and P/L account; inter departmental transfer of goods at cost, cost plus and at selling price and elimination of unrealized profit. Unit 2: Investment Accounting and Voyage Accounting	CO2: Understand the basic concept and purpose of Investment accounting and Maintain systematic records of Investments made. Students will also learn the process of maintaining accounts for voyages.
	(a)Investment Accounts-Maintenance of Investment Ledger-Preparation of Investment Account (transaction with brokerage STT cum & ex-interest), Valuation of Investment under FIFO and Average method, Investment Account for shares (with Right Issue, Bonus Shares and Sale of Right) relevant accounting standard.	CO3: understand the concepts and need of having different accounting structure for local bodies and to apply the techniques of accounting in practical field.
	(b)Voyages Accounting- Specific Income, Expenditure, Calculation of Profits, Profit from Incomplete Voyage. Unit 3: Accounting for Local Bodies: Theoretical Overview, Municipal Accounting, Gram Panchayat Accounting, Cash Book, Receipts & Payment Account, GPMS-Features, Benefits and Limitations.	CO4: understand and analyze the process of ascertaining insurance claims for loss of stock and loss of profit policies.
	Unit-4: Insurance Claim (a)Loss of stock: Physical & ownership concept; concept of under-insurance and average clause; computation of claim — with price change; consideration of unusual selling line; price reduction etc. (b)Loss of profit: Concept — insured & uninsured standing charges, GP rate, short sales and increased cost of working, average clause and computation of claim	CO5: understand different concepts of accounting for royalties and to apply the accounting process in practical field. Students will also learn the accounting
	Unit-5: (a) Royalties Accounting- Minimum Rent, Short Workings Recoverable, Royalties Receivables, Sub- Lease. (b) Accounting for Sale on Approval- Limited Transaction, Moderate	process for sale on approval system.

Transactions.

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	BCOMHACDSE503 Accounting Theory	Unit 1: Basic Ideas of Accounting Theory: Accounting Theory: Definition, Nature, Classification, Functions,	After completing the course, the student shall
		Approaches to the formulation, Advantages, Limitations - Relation of Accounting Theory with Accounting Practice, Introduction to Fair Value Accounting, Inflation Accounting- Methods	be able to: CO1: Develop understanding of basic
		Unit 2: Accounting Principles: Generally Accepted Accounting Principles (GAAP) - Important Accounting Concepts: Proprietary, Entity, Fund, Money Measurement, Accounting Period, Going Concern, Duality, Realization and Accrual; Important Accounting Conventions: Disclosure, Materiality, Consistency, Comparability, Objectivity and Conservatism; Accounting Concept vs. Accounting Convention. Unit 3: Measurement of Accounting Income: Concepts of Revenue-Revenue Recognition, Gain, Cost, Expense, Loss, Revenue Expenditure, Capital Expenditure and Deferred Revenue Expenditure;	concepts of accounting theory and practice. CO2: Understand the basic concept and purpose accounting concepts and conventions. CO3: understand the concepts related to accounting income and its measurement.
		Accounting vs. Economic Concepts of Income; Necessity and Methods of measuring Accounting Income; Matching Concept, Transaction Approach, Balance Sheet Approach	CO4: understand and analyze the different concepts of capital and
	DCOMHCCO1 A = 242	Unit 4: (a) Capital: Economic and Accounting Concept; Characteristics of Capital; Relation between Capital and Income; Maintenance of Capital- Capital Formation, Human Capital, (b) Financial Statements: Meaning, Nature, Objective, Importance, Different types of Financial Statements Income Statement, Statement of Assets and Liabilities-Common Size Statement, Comparative Statement, preparation, uses, merits and demerits, Limitations of Financial Statement. Unit 5: Assets and Liabilities: Assets: Definition, Classification, Characteristics, Recognition, Need for Valuation; Valuation of Tangible and Intangible Fixed Assets; Valuation of Current Assets-Stock Valuation, Valuation of wasting assets; Liabilities: Definition, Characteristics, Classification, Recognition, Need for Valuation.	its relation to income, financial statement and its limitations CO5: understand different concepts of assets and liabilities, their recognition criterion and need for their valuation.
6th Sem	BCOMHC601 Auditing and Corporate Governance	Unit I: Introduction Basic Principles and Techniques of Auditing; Classification of Audit, Audit Planning, Internal Control – Internal Check and Internal Audit; Role of Auditors in corporate governance; Peer review and Independent review of Audit; Public Company Accounting Oversight Board (PCAOB); National Financial Reporting Authority (NFRA), Basic Consideration of Audit in EDP Environment: Computer Aided Audit Techniques and Tools.	After completing the course, the student shall be able to: CO1: differentiate between different aspects of auditing especially for internal check, internal control and for overall

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Unit II: Audit of Companies Audit of limited Companies: Company Auditor, Qualifications and Disqualifications, Appointment, Rotation, Removal, Remuneration, Rights and Duties, Auditors Report, Liabilities of Statutory Auditors under the Companies Act. 2013, Divisible Profit and Dividend with special reference to Depreciation, Provision and Reserves as per Companies Act. 2013.

Unit III: Audit of Different Institutions
Banks-Legislation Relating to Audit of
Banks, Approach to Bank Audit, Internal
Control Evaluation, Non-performing
Assets (Concepts and Provision), Audit
Report. Audit of Educational Institutions,
Library, Hospital, Club, Hotel and
Restaurant, Transport Company and Cooperative Societies. Audit of Local Self
Government: Gram Panchayet, Panchayet
Samity, Zila Parishad, Municipality and
Municipal Corporation.

Unit IV: Corporate Governance

Corporate Governance: Meaning, significance and principles, Management and corporate governance; Theories and Models of corporate governance; Board structure and Independent director, board committees and their functions; shareholder activism and, proxy advisory firms., role of rating agencies Whistle blowing, Class Action.

Unit V: Corporate Governance
Framework in India Initiatives and
reforms- Confederation of Indian Industry
(CII) (1997), Kumar Mangalam Birla
(1999), NR Narayana Murthy Committee
(2005) and UdayKotak Committee (2017).
Regulatory framework: Relevant
provisions of Companies Act, 2013, SEBI:
Listing Obligations and Disclosure
Requirements Regulations (LODR), 2015.
Corporate Governance in public sector,
banking, non- banking financial
institutions.

corporate governance.

CO2: understand the concept of corporate governance in organisations and its essence for management.

CO3: provide and assimilate information leading to failure of organisation and corporate scams.

CO4: comprehend the governance framework for an organisation provided by different regulatory bodies in India and Abroad.

CO5: understand the corporate governance framework in India

BCOMHC602 Indirect Tax Laws

Unit 1: Introduction

Constitutional framework of indirect taxes before GST (taxation powers of Union & State Government); Concept of VAT: meaning, variants and methods; Major defects in the structure of indirect taxes prior to GST; Rationale for GST; Structure of GST (SGST, CGST, UTGST & IGST); GST Council; GST Network; State compensation mechanism.

Unit 2: Levy and collection of GST

Taxable event-—Supply| of goods and services; Place of supply: intra-state, interstate, import and export; Time of supply; Valuation for GST- valuation rules; Taxation of reimbursement of expenses; Exemption from GST: Small supplies and Composition scheme; Classification of goods and services: Composite and Mixed supplies.

After completing the course, the student shall be able to:

CO1: connect with the genesis of goods and services tax (GST), decipher the constitutional amendment carried out to install GST in India and comprehend the composition and working of GST council.

CO2: understand the meaning of supply under GST law, differentiate between intra-state and interstate supply, comprehend rules related to the place of

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	Unit 3: Input Tax Credit Eligible and ineligible input tax credit; Apportionments of credit and blocked credits; Tax credit in respect of capital goods; Recovery of excess tax credit; Availability of tax credit in special circumstances; Transfer of input credit (Input Service Distribution); Payment of taxes; Refund; Doctrine of unjust enrichment; TDS; TCS; Reverse Charge Mechanism; Job work.	supply and compute the value of supply. CO3: comprehend the utilization of input tax credit, and the reverse charge mechanism of paying GST and to know the procedure for claiming refund under GST law.
	Unit 4: Procedures and Special Provisions under GST Registration; Tax Invoice; Credit and debit notes; Returns; Audit in GST; Assessment: Self- assessment; Summary and scrutiny; Taxability of e-Commerce; Anti-profiteering; Avoidance of dual control; e-way bills; Zero-rated supply; Offences and penalties; Appeals.	CO4: understand the provisions for registration under GST along with special provisions such as those related to anti-profiteering; avoidance of dual control; e-way bills and penalties.
	Unit 5: Customs Law Basic concepts; Territorial waters; High seas; Types of custom duties; Valuation; Baggage rules & exemptions.	CO5: know the basic concepts of Customs Act and to compute the assessable value for charging customs duty.
BCOMHACDSE601 Corporate Reporting	Unit 1: Introduction to Corporate Reporting: Importance, Role and Context of Modern Reporting, Principles of Corporate Reporting, Objectives and Challenges of Corporate Financial Reporting, Disclosure in Financial Reporting.	After completing the course, the student shall be able to:
	Unit II: Conceptual Framework for the Preparation and Presentation of Corporate Reporting: Salient features of Conceptual Framework laid down by IASB and FASB (USA), Definition of financial elements - Principles of recognition, Measurements, Presentation and Disclosure.	CO1: understand the basics of corporate reporting and its role in business world.
	Unit-III: Indian Accounting Standards (Ind AS): List of standards under Ind AS; Ind AS 1- Presentation of Financial Statement, (Scope, Objectives, important definitions, overall requirement for presentation of financial statements, various components and features of financial statements and disclosure requirements) Ind AS- 2 Inventories, (Scope, objectives, important definitions, computation of inventory cost (simple problems), disclosure requirements) Ind AS- 7 Statement of Cash flows, (meaning and objective of cash flow statement, benefits of cash flow information, scope, important definitions, classification of cash flows into operating, financing and investing activities, Ind AS 7 Vs. AS 3) Ind AS- 08 Accounting Policies, Changes in Accounting Policy, (objectives, scope and important definitions, accounting policy, principles for selection of accounting policy and disclosure	CO2: understand the conceptual framework of corporate reporting and different principles underlying corporate reporting.

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requirement for change in accounting policy, Ind AS 8 Vs. AS5) Ind AS 10(Objectives, scope, important definitions, difference between adjusting Events and non-adjusting events in terms of their treatment and disclosure, Ind AS 10 Vs. AS4) (Ind AS 103): Introduction, Definitions, Objective, Scope, Identifying a business combination, Methods of Business Combinations and disclosure, Accounting for intangible assets (IAS 38 and Ind AS 38(scope, objective, relevant definitions, recognition criterion and measurement of intangible assets, disclosure requirements) and Accounting for impairment of assets (IAS 36 and Ind AS 36 (objectives, scope, relevant definitions, criteria for identifying an asset that may be impaired, measurement of recoverable amount, disclosure requirement, Ind AS 36 Vs.AS 28).

Unit IV: Convergence of International Financial Reporting Standards (IFRS) in India: GAAP in India; International Financial Reporting Standards-Overview; Convergence of Accounting Standard with IFRS; Advantages of convergence to IFRS: Criticisms of IFRS.

Unit V (a) Revenue and Liabilities **Based Accounting Standards:** Employee benefits (IAS 19 and Ind AS 19(Objectives, scope, important definitions, different categories of employee benefits, disclosure requirement in financial statement)- Provisions, contingent liabilities and contingent assets (IAS 37and Ind AS 37(Objectives, scope, important definitions, relationship between provision and contingent liability, recognition principles and disclosure requirements of contingent assets and contingent liabilities Ind AS 37 Vs. AS 29) and Accounting for taxation (IAS12 ** and Ind AS 12(objectives, scope, important definitions, recognition of current tax liabilities, current tax assets and deferred tax liabilities).

(b) Other Reporting Standards:

Accounting for financial and operating leases (IAS 17 and Ind AS 17(objectives, scope, important definitions, operating lease and financial lease-recognition and disclosure) –Disclosure of related party transactions (IAS 24 and Ind AS 24(objectives, scope, important definitions, disclosure requirements, Ind AS 24 Vs. AS 18)-Operating segments (IFRS 8 and Ind AS 108(core principle, scope, important definitions, disclosure requirements, Ind AS

CO3: understand different Indian accounting standards and their importance.

CO4: understand different aspects of IFRS and its convergence with Indian accounting standards.

CO5: understand the basics of revenue and liabilities-based accounting standards and also about some other related accounting standards in India.

		108 vs.AS 17).	
1	BCOMHACDSE602 Advanced Cost Accounting	Unit-I- Process Costing- Inter process Profit- W-I-P Valuation (Equivalent Production)-Steps in Valuation of Equivalent Production- Joint Product-Co- products, Accounting for Joint Products, By-product-Accounting for By products, Distinction between Joint Product and By- product, Unit-II-(a) Uniform Costing and inter firm comparison -Uniform Cost Manual, Benefits of uniforms Costing, Limitations of uniform Costing, Procedures in making	After completing the course, the student shall be able to: CO1.conceptualize different aspects of marginal costing and its difference with other costing techniques and
		Interfirm Comparisons, Problems in Interfirm Comparisons, Presentation of cost information – diagrammatic and graphic presentation. Costing reports – Requisites; steps; types; review (b)Service Costing- Service Cost Analysis, Service Costing and Output Costing, Transport, Hotel and Hospital, Canteen, Costing of Educational Institutions,	costing techniques and apply different tools of marginal costing in taking appropriate decisions. CO2: Understand the
		Unit- III: Marginal Costing-Concept of marginal cost and marginal costing; Absorption versus Variable Costing: Distinctive features and income determination; Cost-volume-profit analysis; Break-even analysis-using mathematical and graphical approaches;	concepts of standard costing and variance analysis and measure relevant deviations. CO3: understand the
		Profit-volume ratio, angle of incidence, margin of safety, key factor, determination of cost indifference point, Cash breakeven point and Composite break even point, Limiting Factors Analysis (Concept Only), Make or Buy Decisions	concepts and applications of process costing. CO4: understand the
		Unit-IV: Standard Costing and Variance Analysis: Meaning of standard cost and standard costing; advantages, limitations and applications; Types of Standard, Setting Standards, standard Costing and Activity Based Costing, Standard Cost Card, Variance Analysis – Material Variances- Labour Variances, overheads Variances, Revisions of Variances, Interpretation of Variances	concepts of uniform costing, make inter firm comparison with relevant tools and understand the concepts of operating costing and its application in selected areas of
		Unit-V: Cost Audit and Cost Control – Cost Audit-Meaning, Objectives, Nature and scope of cost audit, Provisions under Companies Act 2013 relating to maintenance of Cost Records and Cost Audit, Cost auditor appointment, rights and responsibilities, Techniques of Cost Audit, Cost Audit Programme, Cost Audit Standards Cost Accounting Standard on Material Cost (CAS-6)- Definition, Principle of valuation of receipt of materials, Cost Accounting Standard on Employee Cost (CAS-7)- Statutory	operation. CO5: understand the concepts and different aspects of cost audit.
	BCOMHACDSE603 Computerised Accounting	UNIT I: Maintaining chart of accounts in ERP: Introduction-Getting Started with ERP - Mouse/Keyboard Conventions-Company Creation-Shut a Company-	After completing the course, the student shall be able to:

Sales Register-Bills Receivable and Bills Payable.	
Voucher-Credit Note (Ctrl+F8)- Journal Voucher (F7). UNIT IV: Accounts Receivable and Payable Management: Introduction-Accounts Payables and Receivables-Maintaining Bill-wise Details-Activation of Maintain Bill-wise Details Feature-New Reference-Against Reference-Advance-On Account Stock Category Report-Changing the Financial Year in ERP. UNIT V: MIS Reports: Introduction-Advantages of Management Information Systems-MIS Reports in ERP - Trial Balance - Balance Sheet-Profit and Loss Account-Cash Flow Statement-Ratio Analysis-Books and Reports - Day Book-Receipts and Payments-Purchase Register-	CO4: understand the process of computerized receivables and payables management. CO5: understand the concepts of management information system and its applications in ERP.
units (SKU): Introduction-Inventory Masters in ERP - Creating Inventory Masters-Creation of Stock Group Creation of Units of Measure-Creation of Stock Item-Creation of Godown-Defining of Stock Opening Balance in ERP Stock Category-Reports UNIT III: Recording day-to-day transactions in ERP: Introduction- Business Transactions-Source Document for Voucher-Recording Transactions in ERP - Accounting Vouchers-Receipt Voucher (F6) Contra Voucher (F4)- Payment Voucher (F5)-Purchase Voucher (F9)-Sales Voucher (F8)-Debit Note	applications of computerized inventory management. CO3: understand different aspects of recording day to day transactions in ERP.
Details-Company-Alter Company Details-Company Features and ConfigurationsF11: Company Features- F12: Configuration-Chart of Accounts- Ledger-Group-Ledger Creation Single Ledger Creation-Multi Ledger Creation- Altering and Displaying Ledgers-Group Creation-Single Group Creation-Multiple Group Creation-Displaying Groups and Groups-Display of Ledgers-Deletion of Groups and Ledgers – P2P procure to page. UNIT II: Maintaining stock keeping	CO1.To know the basics of ERP and its application. CO2: Understand the concepts and